

Message Text

LIMITED OFFICIAL USE

PAGE 01 MANILA 01085 240908Z

17

ACTION TRSE-00

INFO OCT-01 EA-06 ISO-00 NEA-09 IO-10 H-01 L-02 PRS-01

PA-01 USIA-06 SP-02 AID-05 EB-07 NSC-05 RSC-01

CIEP-01 SS-15 STR-01 OMB-01 CEA-01 CIAE-00 COME-00

FRB-03 INR-07 NSAE-00 XMB-02 OPIC-03 LAB-04 SIL-01

/096 W

----- 022269

R 240757Z JAN 75

FM AMEMBASSY MANILA

TO SECSTATE WASHDC 100

LIMITED OFFICIAL USE MANILA 1085

USADB

TREASURY PASS ZINMAN

E O 11652: ADS, DECLAS 1/24/76

TAGS: EAID, EFIN

SUBJ: IFI SALARIES

REF: A) TRSY 75-3; B) TRSY 75-11; C) MANILA 9516

1. AS RESULT OF AUGUST BOARD DISCUSSION ON PROPOSED 15 PERCENT SALARY INCREASE FOR ADB PROFESSIONAL STAFF MEMBERS, U.S., AUSTRALIA AND INDIA RECORDED IN BOARD MINUTES OPPOSITION TO PROPOSED BOARD INCREASE. DURING BOARD DISCUSSION PAKISTAN DIRECTOR EXPRESSED STRONG OPPOSITION TO PROPOSAL WHILE JAPAN AND DIRECTORS REPRESENTING ALL EUROPEAN MEMBER COUNTRIES STRONGLY SUPPORTED INCREASE. NO STRONG POSITION STATED BY OTHER BORROWING MEMBER COUNTRIES THOUGH KOREAN DIRECTOR FINALLY TIPPED BALANCE IN FAVOR OF 15 PERCENT PROPOSAL.

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 MANILA 01085 240908Z

2. WITH RESPECT TO FUTURE PROPOSED SALARY INCREASES, USADB ANTICIPATES BASIC REPETITION OF LINEUP ON PREVIOUS AUGUST PROPOSAL. ISSUE ITSELF INCREASINGLY TAKES ON THAT OF EMOTIONAL NATURE, IN LARGE PART BECAUSE BANK LACKS ADEQUATE DATA ABOUT RELEVANT AND COMPARABLE SALARIES IN OTHER IFIS. HENCE, NEITHER OPPONENTS NOR PROPONENTS ABLE TO ADVANCE ARGUMENTS BASED ON ADEQUATE STATISTICAL DATA TOTALLY APART FROM INTANGIBLES REGARDING LOCATION, CLIMATE, ETC. IN THIS REGARD, BOOZ-ALLEN STUDY CURRENTLY UNDERWAY ON ADB SALARY STRUCTURE SHOULD PROVIDE ADEQUATE DATA BASED ON WHICH SUBSEQUENT PROPOSALS WOULD BE BASED. HOPEFULLY BOOZ-ALLEN WILL ALSO GIVE ATTENTION TO RELEVANT COST OF LIVING CONSIDERATION ENCOURAGING BANK TO MAINTAIN CURRENT AND COMPARABLE DATA ON THIS TOPIC. IF SO, INTANGIBLES REDUCED TO LOCATION AND CLIMATE, STILL RENDERING COMPARISONS DIFFICULT YET GREATLY EASING BURDEN OF ESTABLISHING AND SUBSTANTIATING POSITION ON ANY BANK PROPOSAL.

3. USADB STRONGLY URGES THAT U.S. MAINTAIN FLEXIBLE POSITION REGARDING ANY FUTURE ADB SALARY INCREASE PROPOSAL IN VIEW OF (1) BOOZ-ALLEN STUDY CURRENTLY UNDERWAY, AND (2) ABSENCE OF INFORMATION REGARDING POSSIBLE BANK PROPOSAL. URGE AS WELL THAT U.S. NOT LUMP ADB WITH OTHER IFIS RE COMPENSATION ISSUE. SALARIES GENERALLY LOWER, ESPECIALLY AT UPPER LEVELS, LOCATION NEGATIVE FACTOR, AND ADB DOES NOT REPEAT NOT COMPENSATE STAFF FOR FEDERAL TAX PAYMENTS.

4. WISH TO POINT OUT REGARDING FUTURE BANK SALARY PROPOSAL THAT EVERY U.S. NATIONAL ASSOCIATED WITH BANK RECENTLY SUBMITTED LETTER OF CONCERN TO U.S. DIRECTOR REGARDING PROPOSALS IN 93RD CONGRESS TO REDUCE OR ELIMINATE TAX EXEMPTION FOR U.S. CITIZENS WORKING ABROAD. U.S. NATIONALS AT BANK GREATLY CONCERNED ABOUT RESURRECTION OF THIS ISSUE IN 94TH CONGRESS WHICH, IF ENACTED, WOULD SUBSTANTIALLY INCREASE BANK DIFFICULTIES IN RECRUITING U.S. NATIONALS, ALL OTHER THINGS BEING EQUAL.
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 03 MANILA 01085 240908Z

SULLIVAN

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: WAGES
Control Number: n/a
Copy: SINGLE
Draft Date: 24 JAN 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: GolinoFR
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975MANILA01085
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D750027-0139
From: MANILA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t19750123/aaaaauea.tel
Line Count: 108
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION TRSE
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 75 TRSY 75-3, 75 TRSY 75-11, 75 MANILA 9516
Review Action: RELEASED, APPROVED
Review Authority: GolinoFR
Review Comment: n/a
Review Content Flags:
Review Date: 22 JUL 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <22 JUL 2003 by ShawDG>; APPROVED <23 JUL 2003 by GolinoFR>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
05 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: IFI SALARIES
TAGS: EAID, EFIN, ADB-1, IFI
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006